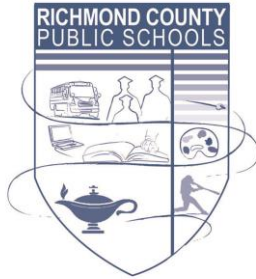


PLEASE POST



RICHMOND COUNTY PUBLIC SCHOOLS

P. O. Box 1507 – 92 Walnut Street

Warsaw, VA 22572

PHONE: 804-333-3681 FAX: 804-333-5586

VACANCY ANNOUNCEMENT for 2020-2021 SCHOOL YEAR

POSITION: Anticipated Career and Technical Education/Agriculture Teacher

POSTING DATE: December 4, 2019

SALARY RANGE: Commensurate with experience.

BENEFITS: Paid retirement, life insurance, contribution to medical insurance, sick and personal leave.

APPLICATION PROCESS:

- Call or write for application or visit website www.richmond-county.k12.va.us
Telephone: 804-333-3681, email jobs@richmond-county.k12.va.us
Address: Attention: Valentina Baylor
Richmond County Public Schools
P. O. Box 1507
Warsaw, VA 22572
- File application, resume, two letters of recommendation, transcripts, and credential information
- If presently employed in division, write letter of interest, submit current resume and two letters of recommendation
- Interviews will be scheduled with selected candidates after applications have been screened
- Application deadline – open until filled
- Job Description detailed on back of this form
- Probationary period in accordance with school board policy

Richmond County School Board does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Sarah M. Schmidt, Ed.D.- 92 Walnut Street, P. O. Box 1507, Warsaw, VA 22572, 804-333-3681.

**Richmond County Public Schools
Vacancy Announcement**

TITLE: Anticipated Career and Technical Education/ Agriculture Teacher

This position is X exempt or _____ non-exempt

PRIMARY FUNCTION: The Richmond County Public Schools Agriculture Teacher, under the general supervision of the Principal, will instruct a variety of agriculture classes; demonstrate extensive knowledge and practical application of behavioral principles and instructional practices, methods and strategies, including classroom management based on positive reinforcement; and maintain personal qualities of leadership, integrity, fairness, optimism, self-confidence, persistence and vitality.

REPORTS TO: Principal

- Utilize a variety of effective and professional teaching techniques and methods to assist students in attaining the performance objectives of the agriculture program;
- Develop and implement lessons to teach skills required to master basic skills in agricultural mechanics, animal selection, crop production and agribusiness management;
- Provide immediate supervision to all students while they are at the school site;
- Write and maintain Agriculture curriculum in correlation with STEM objectives;
- Organize and lead the FFA Advisory Committee;
- Submit a report of the total number of hours of training the student received and the related skills achieved, and make recommendation for certificates of completion upon culmination of a student's S.A.E.
- Accurately and punctually submit to Principal all forms and information needed for attendance accounting and grade reporting;
- Prepare students for entry-level employment, advanced training, or career advancement;
- Attend staff meetings and other such meetings as required by the RCPS' administration;
- Provide effective and cooperative liaison between the schools, business industry, apprenticeship programs and the general community;
- Perform related duties, as assigned.

Required Experience:

- Three (3) years of work experience directly related to the field of agriculture. One (1) year of this work experience must be within the three (3) years immediately preceding the issuance of the Preliminary Credential and can be full-time or part-time, paid or unpaid.
- Thirty nine (39) semester units of post-secondary education in agriculture or related subjects may be substituted for a maximum of two (2) of the five (5) years of work experience, or twenty-four (24) semester units may be substituted for one (1) of the five (5) years of work experience.

Required Certificates, Licenses, and/or Credentials:

- Endorsement Requirements: Must have graduated from an approved teacher preparation program in agriculture education; or completed a major in agricultural education or 39 semester hours of coursework in agriculture, including at least three semester hours in the following: Plant Science, Animal Science, Agricultural Mechanics, Agricultural Economics and Management, Forestry/Wildlife Management and Horticulture.
- Possession of a valid Virginia Designated Subjects Vocational Education Teaching Credential in Agriculture, or be eligible to apply for the credential by meeting the education/experience requirements above;

Required Qualifications:

Knowledge of:

- All aspects of the agriculture industry;
- Application of STEM learning components to agriculture production and agribusiness concepts;
- Agriculture applications in the following areas:
 1. Agriculture mechanics;

2. Crop production;
3. Soil Science;
4. Agribusiness management;
5. Farm management, conservation and ecology;
6. Servicing and safe operation of farm machinery and equipment;
7. Plant propagation, ornamental horticulture and landscaping of grounds, erosion control, and water quality;
8. Natural resources and rural recreation;
9. Curriculum and instructional practices;
10. Current industry trends, careers, methodology and practices
 - Learning theory based upon the principles of behavior analysis and behavior modification, with an emphasis on positive reinforcement;
 - Teaching strategies and modalities;
 - Safe lifting practices and the employee safety orientation.

Ability to:

- Teach classes relating to agriculture and animal production;
- Teach entry level job skills and introduce students to areas of job opportunities in modern agriculture and agribusiness;
- Teach employability skills (behavior, dress, phone, etc.)
- Write lesson plans for individual and group instruction;
- Provide instructional methodology that results in student success;
- Apply the principles of behavior analysis and behavior modification with an emphasis on positive reinforcement to the delivery of instruction;
- Use diverse teaching strategies to meet students' learning styles, abilities, and interests;
- Organize environment and instruction to facilitate learning;
- Communicate ideas and concepts clearly and concisely in both oral and written form;
- Maintain and improve professional skills and knowledge;
- Be flexible and receptive to change;
- Organize and prioritize duties and responsibilities;
- Adapt to periodic heavy workload;
- Maintain regular and reliable attendance;
- Maintain good communication with NNTC staff;
- Assist in recruitment of students.

Physical Requirements:

- Ability to stand and circulate for extended periods.
- Ability to see for purposes of reading printed matter, computer screens, and observing students.
- Ability to hear and understand speech at normal levels.
- Ability to communicate orally so others can understand a normal conversation.
- Ability to bend and twist, stoop, sit, kneel, crawl, push and pull.
- Ability to lift 70 pounds.
- Ability to carry 70 pounds.
- Ability to reach in all directions.
- Ability to use fingers for manipulative functions like typing, writing, filing, sorting, etc.

TERMS OF EMPLOYMENT: 200 day contract. Salary According to School Board Pay Plan.

EVALUATION: Performance will be evaluated in accordance with school board policy and administrative regulations on evaluation of certificated personnel.

This job description in no way states or implies that these are the only duties to be performed by this employee. The teacher will be required to follow any other instructions and duties as assigned by the school administrator. Richmond County School Board reserves the right to update, revise or change this job description and related duties at any time.